

## The Wilder Collaboration Factors Inventory

\_\_\_\_\_  
*Name of Collaboration Project*

\_\_\_\_\_  
*Date*

If you have been asked to provide your name or the name of your organization, please do so below.

\_\_\_\_\_  
*Respondent Name*

\_\_\_\_\_  
*Organization*

Include your name or the name of your organization on the line above only if instructed to do so.

### Statements about Your Collaborative Group

Factor	Statement	Strongly Disagree	Disagree	Neutral, No Opinion	Agree	Strongly Agree
<i>History of col- laboration or cooperation in the community</i>	1. Agencies in our community have a history of working together.	1	2	3	4	5
	2. Trying to solve problems through collaboration has been common in this community. It's been done a lot before.	1	2	3	4	5
<i>Collaborative group seen as a legitimate leader in the community</i>	3. Leaders in this community who are not part of our collaborative group seem hopeful about what we can accomplish.	1	2	3	4	5
	4. Others (in this community) who are not part of this collaboration would generally agree that the organizations involved in this collaborative project are the "right" organizations to make this work.	1	2	3	4	5
<i>Favorable political and social climate</i>	5. The political and social climate seems to be "right" for starting a collaborative project like this one.	1	2	3	4	5
	6. The time is right for this collaborative project.	1	2	3	4	5
<i>Mutual respect, understanding, and trust</i>	7. People involved in our collaboration always trust one another.	1	2	3	4	5
	8. I have a lot of respect for the other people involved in this collaboration.	1	2	3	4	5
<i>Appropriate cross section of members</i>	9. The people involved in our collaboration represent a cross section of those who have a stake in what we are trying to accomplish.	1	2	3	4	5
	10. All the organizations that we need to be members of this collaborative group have become members of the group.	1	2	3	4	5
<i>Members see col- laboration as in their self-interest</i>	11. My organization will benefit from being involved in this collaboration.	1	2	3	4	5

<b>Factor</b>	<b>Statement</b>	<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Neutral, No Opinion</b>	<b>Agree</b>	<b>Strongly Agree</b>
<i>Ability to compromise</i>	12. People involved in our collaboration are willing to compromise on important aspects of our project.	1	2	3	4	5
<i>Members share a stake in both process and outcome</i>	13. The organizations that belong to our collaborative group invest the right amount of time in our collaborative efforts.	1	2	3	4	5
	14. Everyone who is a member of our collaborative group wants this project to succeed.	1	2	3	4	5
	15. The level of commitment among the collaboration participants is high.	1	2	3	4	5
<i>Multiple layers of participation</i>	16. When the collaborative group makes major decisions, there is always enough time for members to take information back to their organizations to confer with colleagues about what the decision should be.	1	2	3	4	5
	17. Each of the people who participate in decisions in this collaborative group can speak for the entire organization they represent, not just a part.	1	2	3	4	5
<i>Flexibility</i>	18. There is a lot of flexibility when decisions are made; people are open to discussing different options.	1	2	3	4	5
	19. People in this collaborative group are open to different approaches to how we can do our work. They are willing to consider different ways of working.	1	2	3	4	5
<i>Development of clear roles and policy guidelines</i>	20. People in this collaborative group have a clear sense of their roles and responsibilities.	1	2	3	4	5
	21. There is a clear process for making decisions among the partners in this collaboration.	1	2	3	4	5
<i>Adaptability</i>	22. This collaboration is able to adapt to changing conditions, such as fewer funds than expected, changing political climate, or change in leadership.	1	2	3	4	5
	23. This group has the ability to survive even if it had to make major changes in its plans or add some new members in order to reach its goals.	1	2	3	4	5
<i>Appropriate pace of development</i>	24. This collaborative group has tried to take on the right amount of work at the right pace.	1	2	3	4	5
	25. We are currently able to keep up with the work necessary to coordinate all the people, organizations, and activities related to this collaborative project.	1	2	3	4	5

<b>Factor</b>	<b>Statement</b>	<b>Strongly Disagree</b>	<b>Disagree</b>	<b>Neutral, No Opinion</b>	<b>Agree</b>	<b>Strongly Agree</b>
<i>Open and frequent communication</i>	26. People in this collaboration communicate openly with one another.	1	2	3	4	5
	27. I am informed as often as I should be about what goes on in the collaboration.	1	2	3	4	5
	28. The people who lead this collaborative group communicate well with the members.	1	2	3	4	5
<i>Established informal relationships and communication links</i>	29. Communication among the people in this collaborative group happens both at formal meetings and in informal ways.	1	2	3	4	5
	30. I personally have informal conversations about the project with others who are involved in this collaborative group.	1	2	3	4	5
<i>Concrete, attainable goals and objectives</i>	31. I have a clear understanding of what our collaboration is trying to accomplish.	1	2	3	4	5
	32. People in our collaborative group know and understand our goals.	1	2	3	4	5
	33. People in our collaborative group have established reasonable goals.	1	2	3	4	5
<i>Shared vision</i>	34. The people in this collaborative group are dedicated to the idea that we can make this project work.	1	2	3	4	5
	35. My ideas about what we want to accomplish with this collaboration seem to be the same as the ideas of others.	1	2	3	4	5
<i>Unique purpose</i>	36. What we are trying to accomplish with our collaborative project would be difficult for any single organization to accomplish by itself.	1	2	3	4	5
	37. No other organization in the community is trying to do exactly what we are trying to do.	1	2	3	4	5
<i>Sufficient funds, staff, materials, and time</i>	38. Our collaborative group has adequate funds to do what it wants to accomplish.	1	2	3	4	5
	39. Our collaborative group has adequate “people power” to do what it wants to accomplish.	1	2	3	4	5
<i>Skilled leadership</i>	40. The people in leadership positions for this collaboration have good skills for working with other people and organizations.	1	2	3	4	5